

## **Intermediate/Senior Fish-Aquatic Biologist**

VAST Resource Solutions is a diverse and growing natural resource consulting company based in Cranbrook, BC, providing services to private and public sector clients throughout BC and Alberta. We are seeking an experienced, field-ready **Fish-Aquatic Biologist** to join our team.

This is a permanent full-time position to begin as soon as the ideal candidate is found. **Applications will be evaluated as they are received; the posting may close at any time.**

### **Responsibilities:**

The Fish-Aquatic Biologist will provide science-based and project management leadership to a broad range of fish and aquatic habitat assessment, aquatic ecology, benthic invertebrate, field inventory/survey, stream classification, water quality monitoring, and construction environmental monitoring projects. Experience working in a dynamic consulting environment that requires flexibility, adaptive management and teamwork is a definite asset.

- Design, perform and manage a diverse range of aquatic biota and habitat studies, including collecting, analyzing, and interpreting biological, chemical, physical, and statistical data.
- Conduct fish, aquatic, and benthic sampling using various field gear, analytical equipment, and sampling techniques in a range of aquatic environments.
- Coordinate, supervise and mentor other staff.
- Prepare and review detailed technical reports for clients, regulatory agencies and stakeholders.
- Provide technical assistance in preparing environmental compliance and regulatory documents required for project approval and implementation, such as Environmental Assessments, EMPs, environmental protection plans, permits and licenses.
- Assist with managing all aspects of project implementation, including proposals, work plans, budgeting, scheduling, reporting, quality management, and day-to-day client liaison.
- Develop and manage effective relationships with industry, government, Indigenous Nations, clients, and the communities where we work and live.
- Apply novel solutions to problems and challenges to satisfy client and regulatory requirements.
- Participate in business development, client relationship management and QA/QC activities.

### **Qualifications and Skills:**

- An MSc in aquatic ecology/biology or a related discipline plus five or more years of relevant experience, OR a BSc in a related discipline plus seven or more years of relevant experience; previous consulting experience would be a definite asset.
- Registered, or eligible for immediate registration, as a Professional Biologist (R.P.Bio or P.Biol).
- Demonstrated ability to proficiently perform the identified job responsibilities.
- Knowledge of federal and provincial legislation relating to fish and the aquatic environment and experience liaising with regulators, Indigenous Nations, and other key stakeholders.
- Valid First Aid, Swiftwater Rescue Technician (SRT 1), Electrofishing, Small Vessel Operator Proficiency (SVOP) certifications, and a current Driver's License.
- CABIN certification and knowledge of statistical analysis and database software.

VAST prides itself on being valued, respected and trusted by our employees, clients, colleagues, and the communities in which we live, work and play. We are focused on capitalizing on our staff team's diverse skills and expertise to become the trusted name in resource consulting, with a proven track record of providing exceptional client service, offering practical solutions and delivering projects on time, in scope and on budget.

VAST provides:

- challenging and rewarding work responsibilities in a collaborative team environment;
- professional development, mentoring and career advancement opportunities;
- competitive wages and a comprehensive employee benefits package;
- support of a healthy balance between career and personal commitments; and,
- unparalleled access to the great outdoors for work and play!

If you would like to experience life in the beautiful East Kootenay region, and have the skills and abilities our team is seeking, please email your [resume and a recent sample of your technical writing](#) to:

**VAST Resource Solutions Inc.**

Attention: Dave Struthers, PAg, Owner/Principal

[dave.struthers@vastresource.com](mailto:dave.struthers@vastresource.com)

All responses are entirely confidential. Only those individuals selected for an interview will be contacted. VAST Resource Solutions is committed to providing equitable treatment and equal opportunity to all individuals throughout our recruitment, selection and employment processes.