

## **Fish/Aquatic Biologist**

VAST Resource Solutions is a diverse and growing natural resource consulting company based in Cranbrook, BC and providing services to private and public sector clients throughout western Canada. We are seeking an experienced, field-ready **Fish/Aquatic Biologist** to join our team. This is a permanent full-time position to begin as soon as the ideal candidate is found.

The Fish/Aquatic Biologist will lead a broad range of fish and aquatic habitat assessment, aquatic ecology, benthic invertebrate, field inventory/survey, stream classification, water quality monitoring, and construction environmental monitoring projects. Experience operating in a dynamic consulting environment that requires flexibility and teamwork is a definite asset.

### **Responsibilities:**

- Design, perform and manage a diverse range of aquatic biota and habitat studies, including the collection, analysis and interpretation of biological, chemical, physical, and statistical data.
- Conduct fish, aquatic, and benthic sampling using a variety of field gear, analytical equipment, and sampling techniques in a range of aquatic environments.
- Coordinate, supervise and mentor environmental technicians.
- Prepare detailed technical reports for clients, regulatory agencies and other stakeholders.
- Provide technical assistance in the preparation of environmental compliance and regulatory documents required for project approval and implementation, such as Environmental Assessments, EMPs, environmental protection plans, permits, licenses, and approvals.
- Manage all aspects of project implementation, including resourcing, budgeting, scheduling, reporting, invoicing, quality management, and day-to-day client liaison.
- Develop and manage productive relationships with industry, government, First Nations, clients, and the communities where we work and live.
- Apply novel solutions to problems and challenges to meet client and regulatory requirements.
- Prepare work plans and cost estimates for technical programs, and write high-quality proposals.
- Contribute to the continued growth and scientific development of VAST Resource Solutions.

### **Requirements:**

- An MSc in aquatic ecology/biology or a related discipline, plus seven or more years of relevant experience, OR a BSc in a related discipline, plus ten or more years of relevant experience; previous consulting experience would be a definite asset.
- Registered, or eligible for immediate registration, as a Professional Biologist (RPBio or PBIol).
- Demonstrated ability to proficiently complete the identified job responsibilities.
- Knowledge of federal and provincial legislation relating to the aquatic environment and experience liaising with regulators, First Nations, and other key stakeholders.
- Previous experience leading or participating in the BC Environmental Assessment Office (BC EAO) or the Canadian Environmental Assessment Agency (CEAA) project applications would be an asset.
- Up-to-date First Aid, Swiftwater Rescue Technician (SRT 1), Electrofishing, Small Vessel Operator Proficiency (SVOP) certification, and a current Driver's License.

VAST prides itself on being valued and trusted by our employees, clients, colleagues, and the communities in which we live, work and recreate. We are focused on capitalizing on the diverse skills and expertise of our team of 45+ staff to become the most trusted name in resource consulting, with a proven track record of providing exceptional client service, offering practical solutions and delivering projects on time, in scope and on budget.

VAST provides:

- challenging and rewarding work responsibilities in a collaborative team environment;
- professional development, mentoring and career advancement opportunities;
- competitive wages and a comprehensive employee benefits package;
- support of a healthy balance between career and personal commitments; and,
- unparalleled access to the great outdoors for work and play!

If you share our values, would like to experience life in the beautiful East Kootenay region of BC, and have the skills and abilities we are seeking, please email your resume, a cover letter clearly stating why VAST is the place for you, and a recent sample of your technical writing, to:

**VAST Resource Solutions Inc.**

Attention: Dave Struthers, PAg, Owner/Principal

[dave.struthers@vastresource.com](mailto:dave.struthers@vastresource.com)

**Applications will be continuously evaluated as they are received; the posting may close at any time.**

All responses are completely confidential. Only individuals selected for an interview will be contacted. VAST Resource Solutions is committed to providing equitable treatment and equal opportunity to all persons throughout our recruitment, selection and employment processes.